

## Canadian Federation of Voluntary Sector Networks

Monthly call: July 8<sup>th</sup>, 2015

Attendees: Russ, Sherri, Cathy, Sid, Penny, Michelle G., Tracey, Lawrie, Katherine, Michelle B.

Chair: Russ

Minutes: Sherri

**1. Volunteer to take notes:** Sherri

**2. Who's on the call:** See Attendees

**3. Agenda Review:**

-approved

**4. Review of minutes June 3, 2015 : Go To**

<http://thefederation.cloverpad.org/resources/Documents/Minutes/2015/6%20June%20Federation%20Minutes.pdf>

**5. Conference call schedule August 2015 to May 2016**

-consensus to stay with Wednesday 1 PM EST

**6. 2014 Counterparts proceedings-Sid**

-has been sent back for corrections expect to have by end of month

**ACTION:** Sid send to Russ when have so can post on website

**7. Counterparts 2016 gathering 2016-Cathy**

-Ontario government wants Minister's approval. Should know soon- approval process with governments across country coming. May/ June 2016 is the goal. Budgets have been shared. Need for volunteer planning committee? Once approved then start committee.

General discussion: It has become more formalized in recent years.

**ACTION:** All meet with government counterparts and build momentum. Position to be a part of for next year.

Develop one pager when content of meeting is known

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### **8. Imagine Canada pre Budget submission-Michelle**

-Call for pre-budget in June. Deadline is August 7<sup>th</sup> in anticipation of election. Recommending:

- 1<sup>st</sup>-Long term stretch to tax credit for charitable giving. Need remains for this. NDP & Liberal both support stretch. Also recommending broader stretch giving
- 2<sup>nd</sup>-Charities to access Federal Business Programs.
- 3<sup>rd</sup>-Ask gvmt to support incentives for new grads to work in NPO sector. Barriers ability of NPO to employ students due to their debt load.

Discussion on above. Penny : has there been research on rates of pay for entry level positions? Are we possibly harming ourselves by this message?

Research has been done, challenges with data is by occupations a lot of diversity. Alberta previously there was an 8% difference now upwards of 30% for example. In BC \$37.5K is average salary.

Are folks willing to write finance committee to support these recommendations?

**ACTION:** Michelle : once document is done send to Russ so can share with Federation

### **9. Federal Issues Task Group-Sid**

-Meeting has been called. Task force will meet and see what recommendations have for Federation

### **10. HR Council Update-Tanara**

-Tanara unable to join this time, Cathy gave an update. Tanara on a month to month contract. Tanara is updating labour force work across the Country. Meeting has taken place with PWC; trying to find a fit. Ian is talking to other Community Foundations to support transition. Would be helpful to know which organizations to speak with at local level.

**ACTION:** All send Cathy an email regarding labour work needs a national level.

### **11. National/ Provincial HR work-Cathy**

-Cathy & Tracy are happy to stay on as leads.

**ACTION:** All go through document (document referred to was sent out day of call in July by Cathy) over the next month and give some thought as to what needs to be at a national level, what should live where. Give comments

### **12. Police Information Checks Update**

-Deferred to next Call

**Next Call August 5, 2015 1 PM EST**