

Canadian Federation of Voluntary Sector Networks Minutes

March 2, 2016 Teleconference Call

VOLUNTEER TO TAKE NOTES: Tanara

WHO'S ON THE CALL: Sid, Tanara, Marcia, Ben, Lawrie, Sandra, Penny, Russ and Jann

FEBRUARY 3rd CALL MINUTES: Thanks Gail

- Changing where the thanks for ONN Lindsay and Ben should be placed
- Change name change (Tamara to Tanara)

2014 COUNTERPARTS PROCEEDINGS: Sid is working on completing the proceedings

2017 COUNTERPARTS: Russ

The Ontario government has agreed to host in the Spring of 2017. It will be attached to a volunteering conference. Currently on the organizing committee – Cathy, Russ, Lawrie, Penny and Sid – if others want to participate, Russ will send out an ask.

Sid suggested that perhaps the Federal Government would be interested in sponsoring a discussion on sector LMI at the meeting. Worth exploring.

The Minister for Employment, Workforce Development and Labour is MaryAnn Mihychuk – Sid knows her and could facilitate a connection with this Minister.

HR COUNCIL UPDATE: Tanara

Working on finding seed funding. Reaching out to HR, law and tech firms – just getting started. Priority is to update the website platform/ rebrand as appropriate then work on building new offerings.

Also connecting to capacity building and network organizations (thanks to all the CFVSN members who have connected with Tanara to date) to learn about their capacity building HR management efforts and to get feedback on the hrcouncil.ca's proposed direction. Summary of responses:

- Focusing on practical HR management tools and resources is a great place to start – may be a competitive space depending on offerings.
- Don't lose the LMI piece; look for opportunities to build capacity in this space.
- Figuring out a way to connect capacity building organizations directly to hrcouncil.ca and providing their members with discounts is valuable – be mindful of pricing for these organizations
- May be opportunities to connect cities and provinces (those who finance nonprofits) to contributing capacity/ dollars to the work.
- Willingness to share HR tools and information on the hrcouncil.ca platform.

ROUNDTABLE

Sandra & Sid

- Changed training focus to HR. Working with HR Council for delivery
- Looking into workforce development in the indigenous area
- Labour market survey is coming to fruition – looking to further develop sector occupations information. Classic occupational categories are not what we need them to be.

Notes:

- *Could also check out CCVO's website as they have HR training.*
- *Boland survey, now owned by CCVO, has a good mix of unique sector positions.*
- *Canada job bank – job categories don't work for our sector (Penny's org has tried to make use of it). She is currently connecting with the Privacy Commissioner in particular around the fact that you need a personal SIN number to access the bank.*
- *Tanara to send examples from NOCS and NAICS from hrcouncil.ca*
- *Interest in setting up a working group to explore this area of work. Tanara to spear head initial conversation.*

Ben

- Provincial budget, keeping eye on flat lining budgets – has been limited increases for sector organizations.
- Task force on provincial pension plan
- Working on the principles of a funding relationship between government and the sector.

Notes: Members are interested in a copy of the relationship agreement when developed

Penny

- Government renewal initiative as province is having some significant financial challenges – what can be done. Conversations around what the nonprofit sector can do across the province? – looking for efficiencies and collective efforts. There is recognition that sector has an important role.

Marcia

- New Deputy that values the sector (e.g. Nonprofit dollars reinstated after having been cut).
- Federal discussion about dollars being invested in *social infrastructure* come 2017.
- Fells that federal LMI is broad and doesn't take into account regional disparities. Interested in sitting on an LMI working group.
- GCos is a cumbersome system. If you get funding through Service Canada you need to use the system. Had to also give my SIN number.

Lawrie

- Would be interested in sharing the bcnonprofits.ca Report

Russ

- Public dollars are becoming more and more difficult to obtain. Pressure on the sector to be diligent. What do we have to start thinking about 10 years out that we can prepare for now.

Thank you everyone!